

Alief AFTSE Goals

- ✓ Protect the dignity and rights of faculty and staff against discrimination
- ✓ Ensure that educational employees in Alief ISD have an effective voice on matters pertaining to their employment
- ✓ Preserve and protect the rights to which educational employees are entitled
- ✓ Raise the standards of the profession by establishing safe and professional working conditions
- ✓ Encourage democracy in public schools
- ✓ Promote academic excellence in public schools
- ✓ Initiate and support local, state and national legislation and policy making which will benefit students and educational employees of Texas
- ✓ Promote and assist the formation and growth of AFT locals throughout Texas, to ensure that the voices of all educational employees will be heard



Alief AFTSE: Your Partner For Success!

We advocate for you

Our members know that they can count on Alief AFTSE for help, support and resources to ensure a safe and professional working environment as well as outstanding representation for work-related issues and concerns. Our members also enjoy a variety of discounts on good and services with their membership as well. Membership with AFT covers you from all corners!

Our local leaders are in the forefront when it comes to local advocacy on issues that affect your job. From endorsing employee-friendly school board candidates and lawmakers to voicing the concerns of the membership to the district, Alief AFTSE clearly and effectively advocates on your behalf.

We are the best employee organization for AISD employees and we invite you to join us!

Together we have a voice!

Together we Thrive

Alief AFTSE

Phone: 281-589-6644

E-mail: aliefaftse@aliefaftse.org

Web: <http://alief.tx.aft.org>

American Federation of Teachers

JOIN TODAY!

Alief AFTSE

**American Federation of Teachers
& Support Employees**



not a member yet?

JOIN NOW!



281-589-6644

<http://alief.tx.aft.org>



Who we are

The American Federation of Teachers (AFT) is comprised of a membership of employees from public education, higher education, state and local government and health care service employees. Alief AFTSE is our local union dedicated to AFT members working in Alief ISD. We have benefits, resources, and staff ready to assist our members when they need us!

The basis of any union is people joining together to ensure a united voice in the workplace. The union brings together working people with similar needs. It consists of men and women united in the common goal of achieving justice and dignity for all people in the workplace, in the community, and in the halls of government.

Our purpose

Alief AFTSE is committed to our profession. We are actively involved in improving the quality of education as well as protecting professional rights of faculty and staff at the local, state, and national levels. We stand for dignity in the workplace and improving the lives of our members, their families and the students of Texas.

Join us today!
Together we have a voice!

Benefits of Membership

The most important benefit of being an AFT member is that we are made up of people who value and seek to improve the quality of education. The AFT is a strong and respected organization in Alief ISD, with all members working together to address common concerns and each member having the benefit of drawing upon the experiences and talents of other members when facing individual work-related issues.

Alief AFTSE members receive the following benefits upon joining:

- \$8 million Occupational Liability Insurance policy
\$5,000 Accidental Death and Dismemberment policy
- \$5,000 Free Term Life insurance policy for 1st year of membership
- Legal defense, representation and help for work related issues and grievances
- Local, state and national lobbyists working on your behalf when it comes to issues that affect your profession.
- AFT PLUS discounts on goods and services such as, prescriptions, hotel and car rentals, loan and mortgage programs, home, auto and supplemental health programs

SEE FOR YOURSELF!

www.unionplus.org
www.aft.org/member-benefits

Joining is easy!

Our dues rates are commensurate with levels of pay:

- Full Dues Member \$37.25 per pay period (Certified Employees & Associate Teachers)
- Half Dues Member \$27.13 per pay period (Non-Certified Employees earning 15k-18k)
- Quarter Dues Member \$23.06 per pay period (Employees Earning less than \$14,999 Annually)

Scan to join via payroll deduction or bank draft!



<https://bit.ly/AAFTSE-membership-app>

Whether you have been working in our ISD for a while or are just beginning your career, joining Alief AFTSE is the best way to ensure your voice at work on issues that matter to you. Be at the table, not on the menu!

- ☒ If you believe employees should be treated with dignity, fairness, & respect, you should join.
- ☒ If you believe faculty and staff should have a voice regarding educational issues, you should join.
- ☒ If you believe employees should have a voice in the political process, you should join.
- ☒ If you believe in the value of employees advocating for each other, you should join.

Union membership supports you one the job, and our efforts to promote & protect those values.